

NORTH CENTRAL RAILWAY

NCRBE-55/2025
RBE No. 55/2025.

Headquarters Office
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2025/Re-engagement

Dated: .07.2025

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
All Chief Workshop Manager/NCR
Sr. Divisional Personnel Officers/AGRA, JHANSI & PRAYAGRAJ
Bridge Line, TMC Line, CSP/NCR
Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,
Principal- All Training Centres/NCR
All concern/NCR

Sub: Re-engagement of retired Railway staff on contract basis.

Ref: Railway Board Letter No. E(NG)II/2024/RC-4/9 dated: 20.06.2025.

Copy of Railway Board Letter No. E(NG)II/2024/RC-4/9 dated: 20.06.2025 (along with its enclosures) regarding Re-engagement of retired Railway staff on contract basis, is annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above

Digitally Signed by Lavkush
Singh Rawat
Date: 01-07-2025 13:05:52
Reason: Approved

(Lavkush Singh Rawat)
APO/IR
for General Manager/P

Copy to:-

Secretary to GM for kind information to General Manager.
Secretary to AGM for kind information to AGM.
All Personnel Officer in HQ & Conc./NCR
General Secretary NCRES, NCRMU/NCR
Zonal Secretary AISCTREA, AIOBCREA/NCR
All Ch.OS/Incharge/Personnel/NCR/HQ
SWC for information in reference to SWC No.917865.

RBE No. 55 /2025

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mailing list)

Sub:- Re-engagement of retired Railway staff on contract basis.

Ref:- Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 and 31.12.2024.

In terms of Board's letters of even number cited under reference, all Zonal Railways/PUs & RDSO were authorized to re-engage non-gazetted Railway staff retired in Pay Level-I to Pay Level-9 against the vacant posts subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.

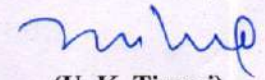
2. It has now been decided that vacant non-gazetted posts in Pay Level-1 to Level 9 may be filled by re-engagement of retired employees by calling volunteers who retired from posts in the same cadre / category upto **three Level higher** than the post against which re-engagement is being considered subject to the condition that the volunteers retired from the same Pay Level and found suitable will be given preference over those retired from higher Pay Level.

3. Further, powers to re-engage retired employees will henceforth be exercised by Divisional Railway Manager. The powers to re-engage retired staff at HQ level for vacancies in the HQ will continue to be with GM. However, the power to decide overall number of retired employees to be re-engaged shall continue to be with General Manager.

4. It is reiterated that any re-engagement should be done in exigency after due diligence.

5. The above modification will be effective from the date of issue of these instructions.

6. This issues with the approval of Board and concurrence of Associate Finance of Ministry of Railways (Railway Board). Please acknowledge receipt.



(U. K. Tiwari)
Director, Estt.(N)
Railway Board

No. E(NG)II/2024/RC-4/9

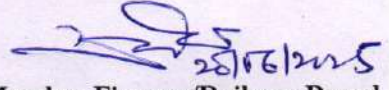
New Delhi, dated 20.06.2025

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.

Contd../-

- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

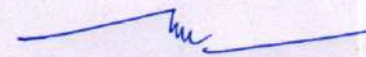

For Member Finance/Railway Board

No. E(NG)II/2024/RC-4/9

New Delhi, dated 20.06.2025

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.


For Principal Executive Director/IR
Railway Board

Copy to: PSs to MR, MOSR (S), MOSR(R).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.), PED(Infra), PED(CR)

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(G), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(M), JS(G) and IG/RPF.

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DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRLIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.